



Sep 11, 2024

Dear Stakeholders,

While we usually issue a Progress Report, in this instance, we are focusing on revisiting our sustainability goals, which is an effort to reflect our evolved achievements on our goals in light of the progress we have made to date.

In the course of implementing various initiatives towards our goals, we have gained important insights into the complexities of achieving targets across a wide range of products, geographies, raw materials, supply chains, employees and customer base. This journey has been extremely helpful in finding and establishing our new approaches and goals that not only more closely align with our mission but also provide more flexible and effective progress measurement.

Also, through this process, we have identified new opportunities, community programs and third-party resources that will enable us to more effectively achieve and execute on our goals.

These new initiatives will be central to our ongoing efforts to create positive impact in all areas of our business. By directing our attention and resources towards these new goals and opportunities, we believe that this refined focus will enable us to make more meaningful progress and better serve our stakeholders.

You can find the updated content on our website in due course. We look forward to sharing these developments with you in the near future.

Takafumi Suzuki
Senior Vice President &
Chief Administrative Officer

DOLE SUNSHINE FOR ALL™

